

Company Profile





Certificates





Production Capacity Plan: (unit: square meter)

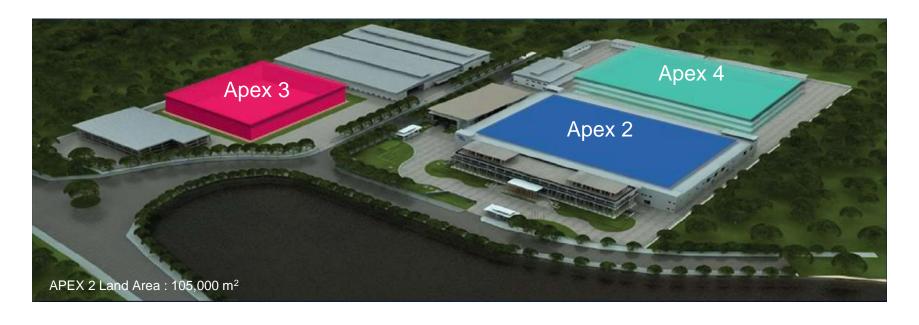




Plant	Jan., 2021	Q3, 2021	2022	
A 1	320,000	320,000	320,000	
A 2	290,000	290,000	290,000	
AS	170,000	170,000	170,000	
A 3	n. a.	70,000	250,000	
	780,000	850,000	1,030,000	

APEX 3 Plan Expansion: Jan., 2020 to Q3, 2021





Apex 2 = $18,095 \text{ m}^2$ $111\text{m(L)} \times 163\text{m(W)}$

Capacity: 290,000 m²/Month

MP2014

Apex $3 = 7,920 \text{ m}^2$ 120m(L) x 66m(W)

Capacity: 250,000 m²/Month

MP: 2H2021

Apex 4 = 18,095 m² 111m(L) x 163m(W) Next plan

APEX 3 Plan Expansion: Jan., 2020 to now



Apex 3 Signboard













Advantages







Excellent Management

 Centralized sale and procurement



Integrated Total Solution

 All manufacturing processes in-house



Cost Control

Efficient cost control



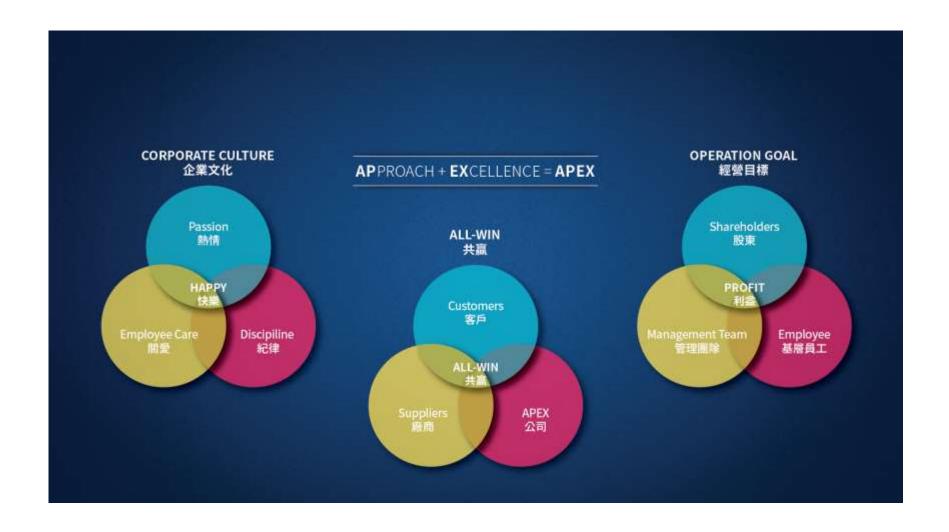
Senior Management Team





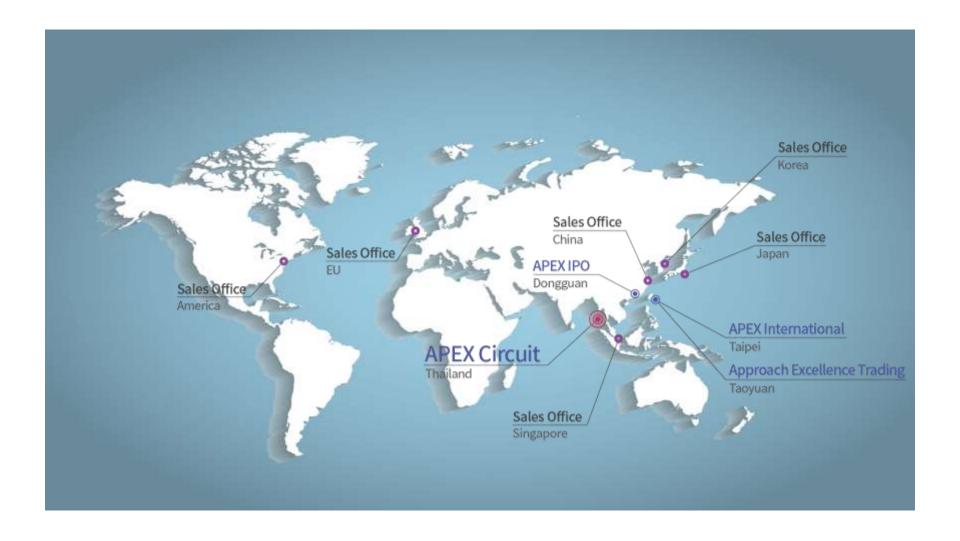
Objectives & Culture





Global Presence





Valuable Customers





World Class Partners





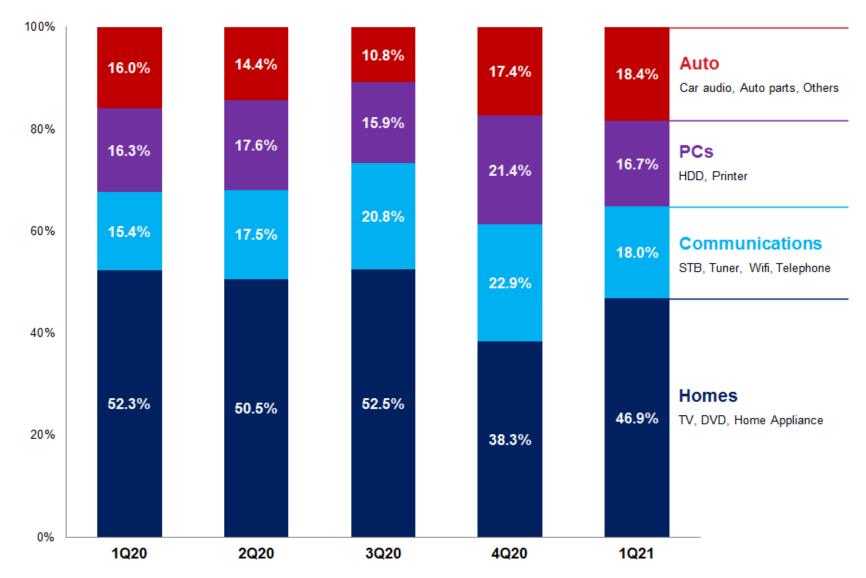
Best Supplier Awards





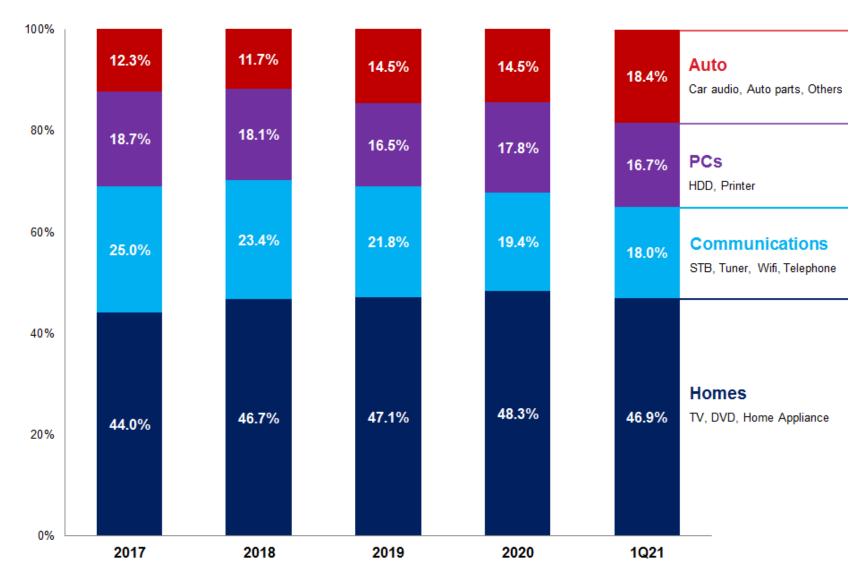
Quarterly Revenue by Product Mix





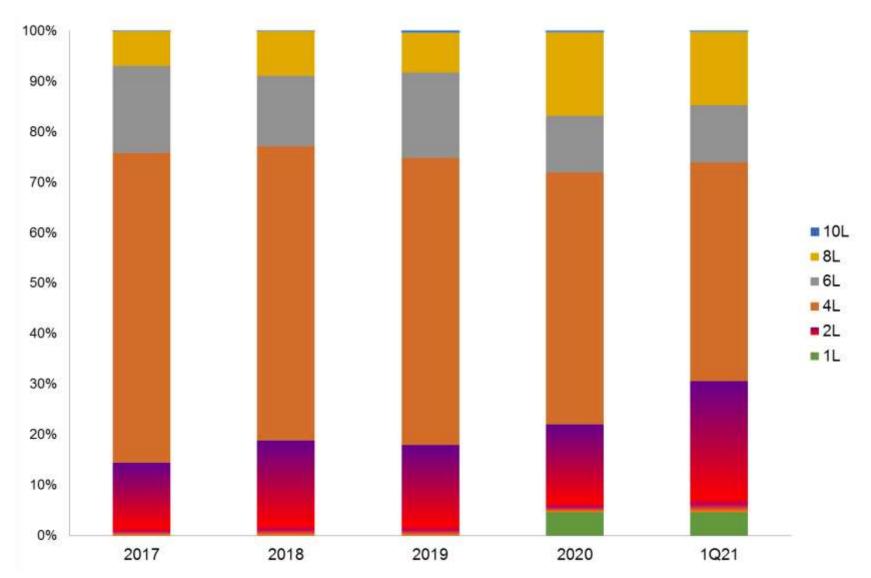
1Q21 Revenue by Product Mix





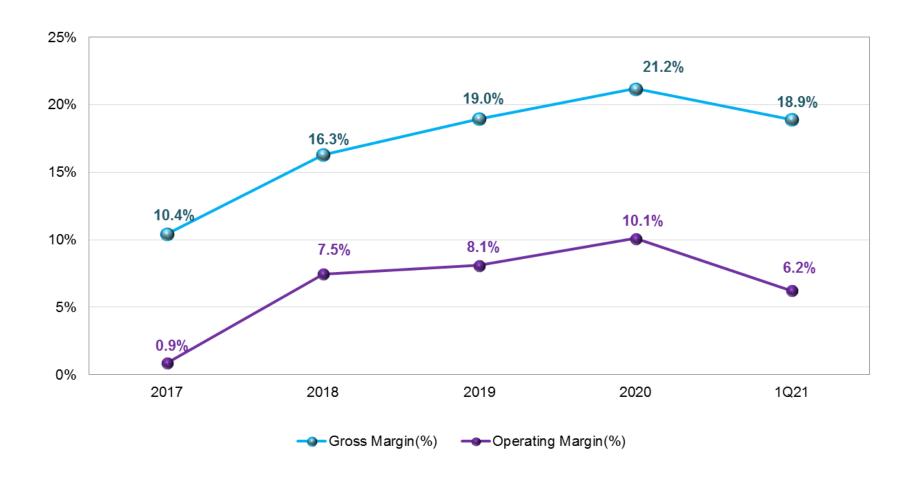
1Q21 Revenue by Layer Count





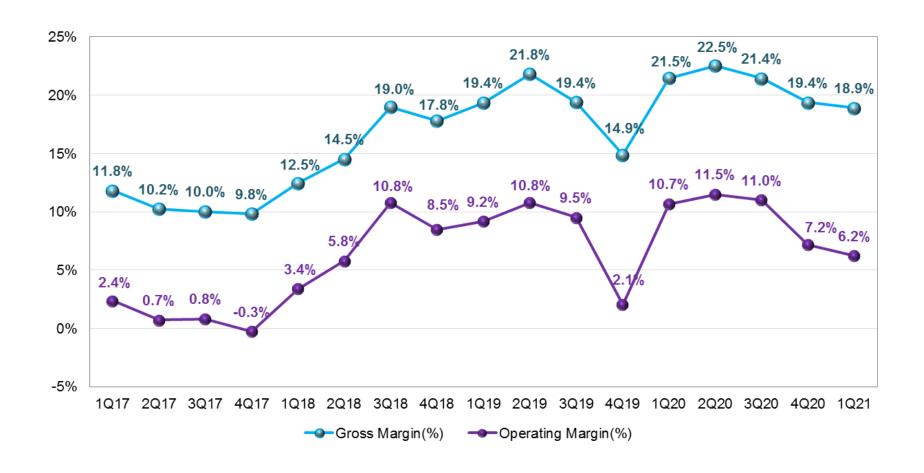
Gross & Operating Margin Trend





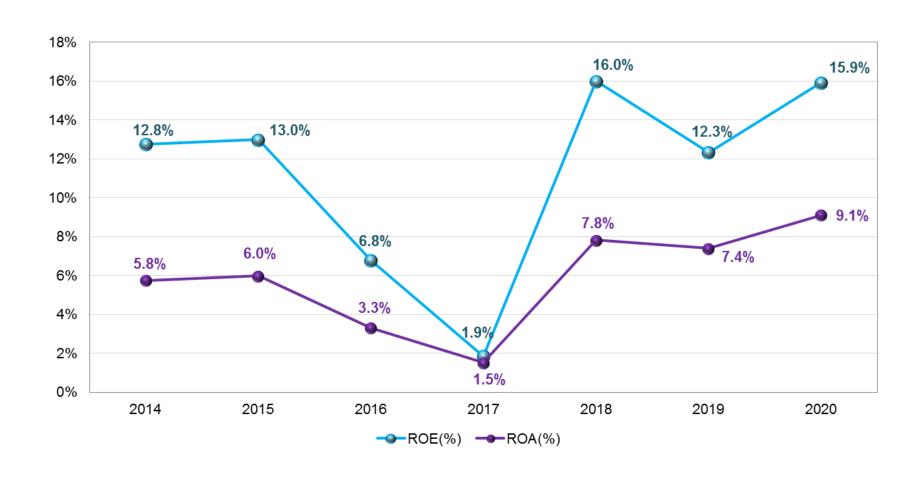
Quarterly Gross & Operating Margin





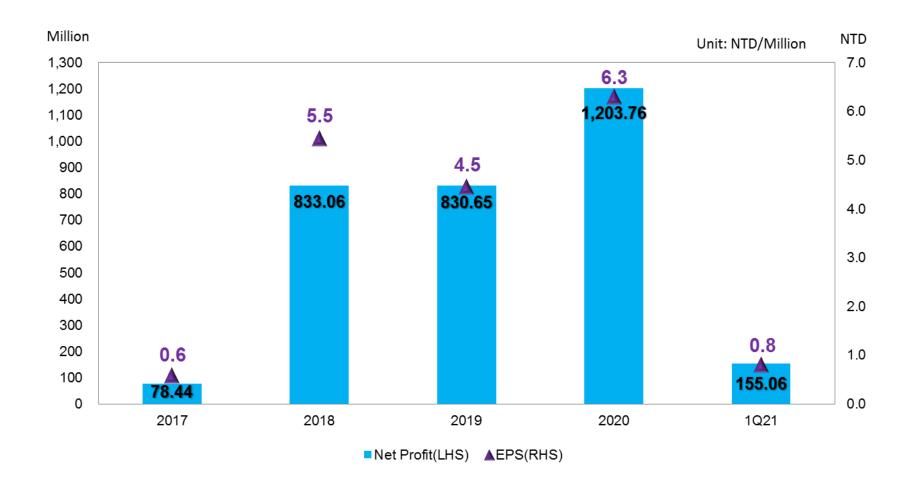
ROE and ROA





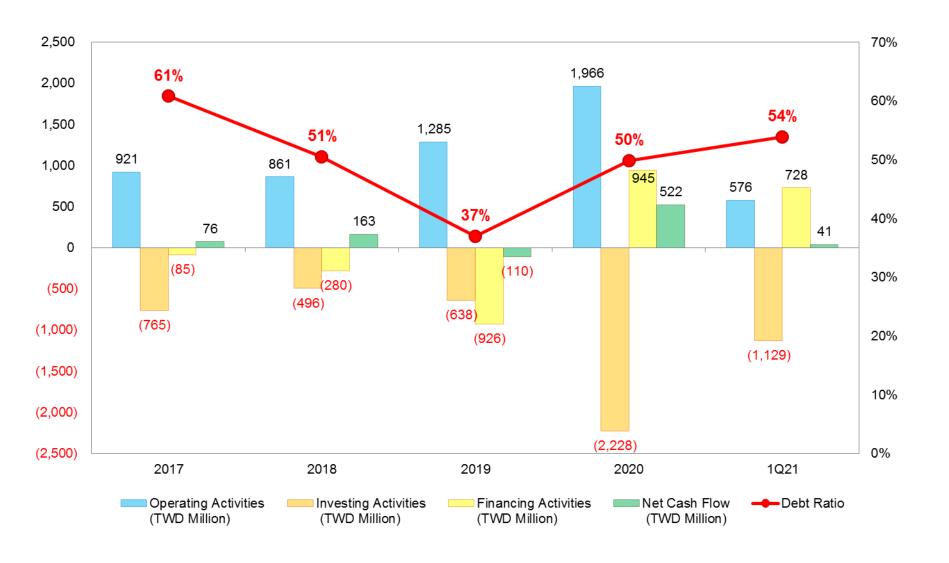
Net Profit and EPS





Improving Cash flow and Financial Structure





Dividend Policy



Year	Cash Dividend	Stock Dividend	EPS	AGM Date
2020	3.00*	-	6.31	May 31
2019	3.00	-	4.46	June 5
2018	2.46	-	5.45	June 5
2017	0.00	-	0.59	June 15
2016	0.78	0.32	2.23	June 15
2015	2.50	-	4.34	June 15
2014	2.50	-	4.06	June 2

^{*}Based on fully-diluted shares

Quarterly Results: (QoQ/YoY Comparison)



(NTD)	1Q21	1Q20	4Q20	YoY	QoQ
Revenue (THB)	3,483M	2,707M	3,211M	+28.7%	+8.5%
Revenue	3,260M	2,605M	3,022M	+25.2%	+7.9%
Gross Profit	616M	559M	585M	+10.2%	+5.3%
Gross Margin	18.9%	21.5%	19.4%		
Operating Profit	203M	278M	218M	-27.0%	-6.6%
Net Profit	155M	285M	209M	-45.6%	-25.8%
Net Margin	4.8%	11.0%	6.9%		
EPS	0.81	1.5	1.09	-46.0%	-25.7%







Apex Infernational Co., Ltd. Corporate Social Responsibility Report 2019



Letter from the CSR Committee Chairperson

Apex has always believed that a sustainable enterprise must not only excel in its core business and pursue the highest revenues, profits, and shareholder returns, it must also fulfill its responsibilities to the environment and society, and serve as an uplifting force in society.



In 2015, Apex established its Corporate Social Responsibility Policy, aiming to build on a foundation of sustainable operations and carry out our three missions of "Corporate Governance", "Sustainable Environment", and "Social Care" in our daily operations. We gain understanding of the key issues of concern for our stakeholders through organizations in our company responsible for these material issues, and try our best to disclose the results of our actions through Company announcements.

Economic Dimension

Apex extended projects of cost control from 2018, continued to improve manufacturing efficiency and cost management that made our margin improved even though revenue was reduced by China-US and Japan-Korea trade wars. It was made by the whole members of

As the Top 2 rigid PCB manufacturer in Thailand, Apex hopes to leverage its hard-won leadership position in the industry and move our supply chain towards sustainable operations. We were making labor and environmental standards a part of our audits and requiring suppliers to follow the RBA (Responsible Business Alliance) Code of Conduct.

Environmental Dimension

In 2019, in addition to achieving our targets in energy saving, water conservation, waste reduction, and other environmental goals, Apex plans to set up renewable energy supply device, wastewater reuse and carbon footprint inventories and disclosures.

Social Dimension

Our focus is on employee rights and social participation. Employees are Apex's greatest asset, and we pay close attention to their physical and mental health as well as their work environment. Each factory must maintain the ISO 14001 and the OHSAS 18001 (occupational health and safety) management system standards. In 2019, we provided more than 5,000 job opportunities, and retained talent with competitive compensation, diverse training courses, vacation time above regulatory requirements, and an array of work-life balance measures.

In 2019, Apex provided book donations to schools, blood/money/supplies donation to hospitals, and work opportunities to blind people among other things. Apex spends approximately 310 thousand baht for Community/Social event and donation, total 13 events in 2019. We take the initiative to care for employees, and our employees are happy to give back to society after work, creating a positive cycle to make society better.





Top 6-20% in Corporate Governance Evaluation

AREA-Investment in People

Zero Fire Project



Energy Saving

Water Saving

Waste Recycling

GHG Inventory and Disclosure



Happy and Safe Workplace **Customer** Services and

EX CIRCUIT (THAILAND)

Suppliers Cooperation































For more information, please refer to APEX's CSR report

URL: http://www.apex-intl.com.tw/en/csr-7.php



